90-DAY IMPLEMENTATION ROADMAP
Evidence-Based Practice

TRAINING-THE-TRAINER (TTT)

Identify, equip & deploy your internal trainer team.

3	10	4	90%
Phases	Milestones	Elite Trainers	Fidelity Target

SELECTING & EQUIPPING · CO-FACILITATION ROLLOUT · INDEPENDENT CENTER OF EXCELLENCE

OBJECTIVE

Select your "Elite 4" internal trainers, equip them with the full Facilitator Command Suite, and deploy them as a permanent in-house training department - eliminating all ongoing external trainer fees.

PHASE 1 · Days 1–30

Selecting & Equipping the "Elite 4"

Identify and prepare your internal faculty.

D-1 The Selection Audit

Choose 4 staff based on the "Strike Team" criteria: The Rising Star, The Bridge, The Multiplier, and The Skeptic - each selected

D-10 The TTT Masterclass Intensive

Your internal trainers undergo deep dive on the curriculum, facilitation strategies and adult learning principles.

D-20 Resource Handover

Your team receives the Facilitator Command Suite: PowerPoints, role-play scripts, participant workbooks, and Ask-Offer-Ask

D-30 The Mock Session

Internal trainers deliver a 30-minute module for Fidelity Coaching and feedback before the live rollout.

PHASE 2 · Days 31–60

The Co-Facilitation Rollout

Launching to staff with a "Safety Net."

D-45 The First Internal Workshop

Your team leads training for a pilot group of 10 staff. We are present virtually or on-site to provide live Shadow Coaching and real-time feedback.

D-50 Post-Pilot Calibration

We review staff feedback and refine the delivery, specifically troubleshooting any "pushback" your trainers received from their peers.

D-60 Intelligence Hub Integration

Your trainers begin uploading their own "Mini-Lessons" and localized safety guidelines into the agency's internal resource centre.

PHASE 3 · Days 61–90

The Independent Center of Excellence

Full autonomy and the 90% Fidelity Guarantee.

D-75 Agency-Wide Rollout

Your internal team now leads full workshops independently. They are officially the "Clinical Authorities" for the agency, with no external support required.

D-85 Fidelity Audit

We run a Knowledge Check on the staff they trained to ensure the 90% quality benchmark is being met by your internal team.

D-90 The Graduation & Handover

You are now a Sovereign Clinical Agency with a permanent internal training department that onboards every future hire at $0 in outside trainer fees.

"The Graduation & Handover" — Day 90 Outcomes:

Your agency achieves three permanent outcomes on Day 90:

A Autonomous Faculty

Your internal trainers are the official "Clinical Authorities." They lead full workshops independently with no

Z Zero External Cost

Every future hire is onboarded at $0 in outside trainer fees - permanently. The investment pays for itself on the first

G Fidelity Guarantee

Staff meet the 90% quality benchmark. If not, 1-on-1 remediation is provided at no additional cost under our guarantee.