

THE 90-DAY EBP INFRASTRUCTURE ROADMAP

Transition from "Renting" Expertise to "Owning" a Permanent Institutional Asset...

The goal of the first 90 days is to establish your "Internal EBP University" and move your first cohort of clinicians toward measurable fidelity.

Phase 1: The Installation (Days 1–30)

Goal: Plug the "Leaky Bucket" and reclaim supervisor time.

- System Setup: Deployment of the Certified Professional Command Suite and custom agency dashboard.
- The Supervisor Rebate: Integration of the Professional University into your onboarding flow. New hires move to "Autopilot" training.
- Asset Audit: Identification of the top 3 high-risk clinical workflows to be replaced by Blueprint Library SOPs.

Phase 2: The Integration (Days 31–60)

Goal: Standardize quality and empower staff autonomy.

- The Intelligence Launch: Staff training on the Intelligence Hub. The goal: Reduce "how-to" interruptions to leadership by 50%.
- Fidelity Baseline: Initial audit using the Fidelity Checklists to identify gaps in evidence-based service delivery.
- The Upskill Sprint: First cohort begins the Certification Pathway to move from "Staff" to "Certified EBP Professionals."

Phase 3: The Command (Days 61–90)

Goal: Achieve 90% Fidelity and Verify the Asset.

- The Certification Wave: Final testing and issuance of Professional Credentials and Digital Badges for the first cohort.
- Fidelity Verification: Conduct the 90-day quality audit. If the 90% benchmark isn't met, the Fidelity Guarantee kicks in with 1-on-1 remediation.
- ROI Review: Executive briefing to calculate total "Supervisor Hours Reclaimed" and "Turnover Risk Mitigated."
